

CAERNARVONSHIRE & ANGLESEY MOTOR CLUB LTD.

Safeguarding Policy

January 2026

The Club Safeguarding Officer is Laura Jones.

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Introduction

The Caernarvonshire & Anglesey Motor Club (C&A Motor Club) acknowledges its responsibility to safeguard the welfare of all children and adults at risk involved in C&A Motor Club activities from harm.

C&A Motor Club confirms that it adheres to Motorsport UK's Safeguarding Children Policy and Adults at Risk Policy and the procedures, practices, and guidelines.

Key Principles

The welfare of the child or adult at risk is, and must always be, paramount to any other considerations.

All participants regardless of age, sex, gender identity, ethnicity, sexual identity or any other personal characteristic have the right to protection from abuse or harm.

All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and adults at risk.

Children and adults at risk have a right to expect support, and personal and social development delivered appropriately in relation to their participation in motor sport, whether they are competing, volunteering or officiating.

C&A Motor Club recognises that all children and adults at risk have the right to participate in motor sport in a safe, positive, and enjoyable environment whilst at the same time being protected from abuse, neglect, harm, and poor practice. C&A Motor Club recognises that this is the responsibility of everyone involved, in whatever capacity, within the club.

Safeguarding Officer

The Club Safeguarding Officer is Laura Jones.

If anyone is witness or is aware of an incident where the welfare of a child or adult at risk has been put at risk they must, in the first instance, inform the Club Safeguarding Officer. If an incident involves the Club Safeguarding Officer, they should inform the Club Chairperson and the Motorsport UK Safeguarding Team.

All members of C&A Motor Club who are contact with children and adults at risk in their role within the club or in organising events must undertake a Disclosure and Barring Service (DBS) check.

Best Practice Guidance

C&A Motor Club will ensure that all its members, whether they are officials, event organisers, parents, competitors, or marshals will comply with Best Practice Guidance.

In summary, the following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the club, and/or Motorsport UK.

- Working alone with a child or adult at risk.
- Humiliating a child or adult at risk.
- Inappropriate or unnecessary physical contact with a child or adult at risk.
- Participating in, or allowing, contact or physical games with a child or adult at risk.

- Having an intimate or sexual relationship with any a child or adult at risk developed as a result of being in a 'position of trust.'
- Making sexually explicit comments or sharing sexually explicit material.

Compliance

C&A Motor Club will ensure that event organisers and other appropriate members are familiar with this Safeguarding Policy and will receive the support and training considered appropriate to their position and role.

Any events organised by C&A Motor Club must comply with this Policy and if appropriate a Safeguarding Plan should be discussed and circulated to those affected.

Wales (Social Services and Wellbeing Act 2014)

An "Adult at Risk" is an individual aged 18 years and over who:

- a) Is experiencing or is at risk of abuse or neglect,
- (b) They have needs for care and support (whether or not the authority is meeting any of those needs) and,
- (c) As a result of those needs is unable to protect themselves against the abuse or neglect or the risk of it.